

# PAKISTAN AERONAUTICAL COMPLEX, KAMRA

## SITUATIONS VACANT

Applications are invited from Pakistani citizens for employment on **Regular / Contract Basis** against following vacant posts having requisite qualification / experience and age limit as mentioned against each:-

| Sr No.      | Name of the posts            | BPS | Total Pots | Regular / Contract | Quota                                     | Unit            | Qualification & Experience  | Age Limit |
|-------------|------------------------------|-----|------------|--------------------|---|-----------------|---|-----------|
| 1           | Assistant Manager (Accounts) | 16  | 1          | Contract           | Merit = 01                                | PACB (Rev Fund) | (a) ICMA (Inter) <b>OR</b> B.Com (b) 03 years experience in relevant branch from Govt. / Semi Govt. Organization <b>OR</b> reputable corporate organization (c) Test and interview.   | 28 years  |
| 2           | Assistant Manager (Finance)  | 16  | 1          | Contract           | Merit = 01                                | PACB (Rev Fund) | (a) BBA / MBA (Finance) from HEC recognized university (b) 03 years experience in relevant branch from Govt. / Semi Govt. Organization <b>OR</b> reputable corporate organization (c) Test and interview.   | 28 years  |
| 3           | APS                          | 16  | 1          | Contract           | Merit = 01                                | AMF             | (a) Graduate (b) 01 year computer course (C) 05 years experience in office management from Govt. / Semi Govt. Organization <b>OR</b> firm of repute (d) Test and interview.   | 28 years  |
| 4           | PFM Airframe Fitter          | 16  | 2          | Contract           | Merit = 02                                | AMF             | (a) Matric (b) 03 years DAE in relevant field from a recognized Technical Training Institute <b>OR</b> Polytechnic Institute in relevant branch of Engineering (c) 07 years service experience in relevant field from Govt / Semi Govt Organization <b>OR</b> firm of repute (d) Test and interview. <b>OR</b> Ex JCO / SNCO of relevant trade. | 28 years  |
| 5           | FM Airframe Fitter           | 15  | 4          | Contract           | Merit = 04                                | AMF             | (a) Matric (b) Diploma of Associate Engineering from a recognized Technical Training Institute <b>OR</b> Polytechnic Institute in relevant technology (c) 05 years service experience in relevant field from Govt / Semi Govt Organization <b>OR</b> firm of repute (d) Test and interview. <b>OR</b> Ex JCO / SNCO of relevant trade.          | 25 years  |
| 6           | Sub Librarian                | 15  | 1          | Contract           | Merit = 01                                | AMF             | (a) Graduate with Diploma in Library Science / Bachelor of Library Information Science <b>OR</b> Graduate with Certificate in Library Science from recognized institute (b) 05 years experience in relevant field from Govt. / Semi Govt. Organization <b>OR</b> firm of repute (c) Test and interview.   | 25 years  |
| 7           | Hobart Operator (Grade-III)  | 10  | 4          | Regular            | Punjab = 03<br>AJK = 01                   | ARF             | (a) Matric (b) 05 years service experience in Heavy Vehicle driving and maintenance from Govt. / Semi Govt. Organization <b>OR</b> firm of repute (c) Test and interview <b>OR</b> Ex Servicemen of relevant trade.   | 25 years  |
| 8           | Airframe Fitter              | 6   | 17         | Contract           | Merit = 17                                | AMF             | (a) Matric with science with 02 years experience in relevant field from Govt. / Semi Govt. Organization <b>OR</b> firm of repute (b) Test and interview <b>OR</b> Ex-Servicemen of airframe trade.  | 25 years  |
| 9           | FCT / DFT Driver             | 4   | 1          | Regular            | KPK = 01                                  | ARF             | (a) Matric (b) Valid HTV license (c) 05 years experience in relevant field from Govt. / Semi Govt. Organization <b>OR</b> firm of repute (c) Test and interview. <b>OR</b> Ex-servicemen of MTD Trade.  | 25 years  |
| 10          | MTD                          | 4   | 5          | Regular            | Sindh (R) =03<br>KPK = 01<br>GB/FATA = 01 | ARF             | (a) Matric (b) Valid HTV driving license holder and well versed in traffic rules (c) 04 years practical driving experience from Govt. / Semi Govt. Organization <b>OR</b> firm of repute (d) Test and interview. <b>OR</b> servicemen of MTD Trade.   | 25 years  |
| Total Posts |                              |     | 37         |                    |   |                 |   |           |

### TERMS & CONDITIONS:-

- The candidates should apply without photocopies of documents on given format of application to the **Deputy Director Information & Selection Centre PAC Board Kamra, District Attock** within **15 days** after publication of advertisement in newspapers.
- The maximum age limit may be relaxed in the following cases:-
  - 05 years age relaxation announced by the Government of Pakistan.
  - 03 years in the case of candidates belonging to scheduled castes, Buddhist community, recognized tribes of the tribal areas, Azad Kashmir and Northern Areas in accordance with the instructions issued by Establishment division, Government of Pakistan.
  - 03 years in the case of candidates belonging to Sindh (R) and Balochistan for the posts in the BPS-15 & below under the federal Government rules.
  - In case of Government servants of who have been in continues service at least 02 years or more on the closing date of receipt of applications, maximum age limit may be relaxed by 10 years.
  - In the case of released or retired officers/personnel of the Armed Forces of Pakistan, maximum age limit may be relaxed by 15 years.
  - By 10 years in the case of disabled persons for appointment to posts in BPS-15 & below.
  - 05 years age relaxation in case of widows, son/daughter of deceased civil servant who died during service.
- 10% quota for women, 2% for disable persons and 5% for minorities are reserved as per Government rules.
- Those applicants who are already employed, must apply through proper channel after obtaining NOC from their department, otherwise their applications will not be considered.
- Incomplete applications or received after due date will not be entertained / considered.
- Experience means post qualification experience gained in a regular full time paid job after attaining the prescribed qualification.
- JCOs / Airmen who retired before completion of 25 years service after 01 January, 2007 will not be eligible for employment.
- The name of the post should be clearly mentioned on the envelope.
- Only short listed candidates will be call for test / interview.
- Disable personnel are to submit disability certificate along with application duly verified by concerned District Social Welfare Officer. If no application is received against a post reserved for disables, or no disable candidate fulfilled the required criteria, the post from disable quota will be filled on merit.
- The competent authority has the discretion not to fill all or any of above mentioned posts or reject any application without assigning any reason and nobody will have right to challenge the same.
- No TA/DA will be admissible for test / interview.

Wing Commander (R) Syed Zubair Ahmed  
Deputy Director Information & Selection Centre  
PAC Board Kamra  
Tele No.051-90992716



**PAKISTAN AERONAUTICAL COMPLEX**  
A SYMBOL OF EXCELLENCE IN AVIATION

Visit : [www.pac.org.pk](http://www.pac.org.pk) for Advertisement & Application Form

|  |                                      |                         |  |                            |                        |                    |
|--|--------------------------------------|-------------------------|--|----------------------------|------------------------|--------------------|
| <b>PAKISTAN AERONAUTICAL COMPLEX BOARD KAMRA</b>   |                                      |                         |  |                            |                        |                    |
| <b>APPLICATION FORM</b>  |                                      |                         |  |                            |                        |                    |
| Registration No.<br><small>(For Office Use Only)</small>   | Reference:<br>Newspaper:-<br>Dated:- |                         | Passport Size Photograph                       |                            |                        |                    |
| Applied for:   | Post Serial No.                      | Name of Post            |  |                            |                        | BPS                |
| <b>PERSONAL INFORMATIONS</b>   |                                      |                         |  |                            |                        |                    |
| Name   |                                      |                         | Desired Test City / Place                      |                            |                        |                    |
| Father's Name  |                                      |                         | Kamra Lahore Karachi Sukkur Quetta Multan      |                            |                        |                    |
| CNIC No.   |                                      |                         |  |                            |                        |                    |
| Domicile   |                                      |                         | Phone No.                                      |                            |                        |                    |
| Date of Birth  | DD                                   | MM                      | YYYY   | Driving licence<br>LTV HTV | Valid upto<br>Religion |                    |
| Gender:-   | Male F/Male                          |                         | Disability (if any, attach certificate) Yes No |                            |                        |                    |
| Postal address:-   |                                      |                         |  |                            |                        |                    |
| <b>ACADEMIC QUALIFICATIONS</b>   |                                      |                         |  |                            |                        |                    |
| Qualifications   | Group / Subjects                     | Grade                   | Passing Year                                   | Total Mark                 | Obtained Mark          | Board / University |
| Matric   |                                      |                         |  |                            |                        |                    |
| Intermediate   |                                      |                         |  |                            |                        |                    |
| Graduation   |                                      |                         |  |                            |                        |                    |
| Masters  |                                      |                         |  |                            |                        |                    |
| Any Other  |                                      |                         |  |                            |                        |                    |
| <b>PROFESSIONAL COURSES / CERTIFICATES ( Related to job applied for)</b>   |                                      |                         |  |                            |                        |                    |
| Courses  | Diploma / Certificate                | Duration<br>Year Months |  | Division                   | Institution            |                    |
|  |                                      |                         |  |                            |                        |                    |
|  |                                      |                         |  |                            |                        |                    |
| <b>EXPERIENCE</b>  |                                      |                         |  |                            |                        |                    |
| Name of Organization (Govt/Semi Govt./Firm)  |                                      |                         | Years  | Months                     |                        |                    |
|  |                                      |                         |  |                            |                        |                    |
| By signing below and submitting this application form, I confirm that the information provided above is true to the best of my knowledge.  |                                      |                         |  |                            |                        |                    |
| Date:-   | Signature of applicant.              |                         |  |                            |                        |                    |
| <b>Note:-</b> (a) No column is to be left blank. Incomplete or false forms will not be entertained.<br>(b) Application form can be downloaded from our website, <a href="http://www.pac.org.pk">www.pac.org.pk</a> |                                      |                         |  |                            |                        |                    |